



## NON-DISCRIMINATION POLICY

**Living Love In Home Care, LLC** is committed to complying fully with Title VI of the Civil Rights Act of 1964 (42 U.S.C.A. §§ 2000d-2000d-4), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C.A. § 794), and the Pennsylvania Human Relations Act (43 P.S. §§ 951-963). Living Love In Home Care, LLC does not deny services or otherwise discriminate against patients on the grounds of race, color, disability, national origin, ancestry, religion, marital status, sex, sexual orientation, gender identity, pregnancy, Medical Assistance ("MA") status, Community HealthChoices program participation, income status or limited English proficiency. NHC provides services to Medicaid recipients in the same manner, in the same places and on the same days and times as it renders services to non-recipients.

We make every effort to comply with all accessibility, cultural competency, linguistic competency and disability competency requirements issued by the Pennsylvania Department of Human Services ("DHS") for meeting the needs of the Community HealthChoices population.

Our department also provides equal opportunities to its employees without regard to race, color, disability, national origin, ancestry, religion, marital status, sex, sexual orientation, gender identity or pregnancy.

Any individual who believes he or she has been discriminated against may file a complaint of discrimination with:

Bureau of Equal Opportunity P.O. Box 2675 Room 223 Health and Welfare Building Harrisburg, PA 17105-2675

U.S. Department of Health & Human Services Office for Civil Rights 150 S. Independence Mall West Suite 372, Public Ledger Building Philadelphia, PA 19106-9111

Pennsylvania Human Relations Commission - Philadelphia Office: 711 State Office Building 1400 Spring Garden Street Philadelphia, PA 19130 - 4088

*Sources: 55 Pa. Code §§ 52.11(a)(5)(ii) and 1101.51(b).*